

KENYA AQUATICS SELECTION CRITERIA FOR 10th AFRICA AQUATICS ZONE III CHAMPIONNSHIPS

NAIROBI – KENYA 2025

16th - 19th October 2025

Kasarani Aquatic Park 50m (Long Course)

OBJECTIVE

The purpose of this document is to set out selection criteria to select the top athletes per age group categories as well as Coaches for the 10th Africa Aquatics Zone III Championships in Nairobi – Kenya 16th – 19th October 2025.

1.0 ATHLETES

1.1 ELIGIBILITY

- 1) A Swimmer must be able to represent Kenya in accordance with the eligibility requirement rules set out by Africa Aquatics and must hold a valid Kenyan passport which meets the entry requirements of the event organizer and or the host country.
- 2) The Age Group of both male and female competitors will be as the first day of the competition. Age group shall be 12 & under, 13/14, 15/16, 17 and over. Each Country will enter two (2) athletes per event for a given age group for individual events, and one relay team per relay event.
- 3) The host nation has the privilege of fielding a Team B and the same criteria will be used to select both teams.
- 4) A Swimmer must declare him/herself eligible for selection at least 1 months before the competition.
- 5) Selected Swimmers must sign the documents in the athlete's pack that also includes the KA Code of Conduct at least 1 month prior to the competition.
- 6) Where the Swimmer is under the age of 18 years, the Swimmer's parent(s) or guardian(s) must also sign this agreement;
- 7) Individual entries will be based on the event for which the Swimmer is selected.

2.0 CRITERIA

- 1) The applicable times are those that swam in any Kenya Aquatics National events from 1st October 2024 to 1st October 2025.
- 2) Athletes per gender will be selected from the top 2 swimmers per event, per age group. Subsequent athletes will be selected if the top 2 athletes per event per age group are not available.
- 3) Must hold a Kenyan passport, which meets the entry requirements of the event organizer and or the host country.

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- 4) An athlete must be affiliated to Kenya Aquatics through their respective club which must also be in good standing with the federation.
 - 5) An athlete must also meet any other requirements set by the event organizer.
 - 6) Confirmation will be by providing all the required documents. KA has applied for funding from the government, but this it is not guaranteed.

3.0 COMPETITIVE READINESS

- 1) “Competitive readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying;
- 2) Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness should not be considered for selection. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the KA.
- 3) The final decision on competitive readiness will be made in consultation with the swimmer's coach, designated team physician or such other coach who may have knowledge of the swimmer's specific circumstances.

4.0 REMOVAL OF SWIMMER

- 1) Kenya Aquatics may, at any time, may disqualify an athlete from being considered for selection to the Kenya Team or remove an athlete after selection based on current or past behavior of the athlete that is inconsistent with KA's Team Rules, Regulations and Code of Conduct
- 2) An athlete will be removed from being considered for selection to the Kenya Team or removed after selection if he/she is found to violate any anti-doping policy or procedure as outlined by the Anti-Doping Agency of Kenya, WA and World Anti-Doping Agency (WADA).

5.0 UNFORESEEN CIRCUMSTANCES

- 1) Should KA determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, KA shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
- 2) Any such exercise of discretion shall be subject to the principles of fairness.

6.0 TEAM OFFICIALS

KA will in as much as possible ensure that there is a gender balance between Team Officials and Swimmers. Priority will go to Team Coach who can double up as Team Manager.



6.1 TEAM COACH

- Must be a Kenyan Citizen
- Must be a fully registered coach and member in good standing;
- Must have an athlete who has represented Kenya and an athlete who gained a minimum of WA 500 points or with experience. This applies only to the Head coach.
- Must submit a current Certificate of Good Conduct
- Have been resident in Kenya and duly employed as a swimming coach by a KA-affiliated organization/team/club for 90 days prior to the first day of the Selection and
- Which actively participates in regular KA recognized swimming competitions.
- Must be engaged in coaching a school or swim club which actively participates in regular KA-recognized swimming competitions.
- Must declare him/herself eligible for selection by the deadline before the event;
- Must have attained a minimum of Level 3 WA Coach qualification or equivalent;
- Must hold a valid passport, which meets the entry requirements of the event organizer and or the host country, which expires not earlier than 6 months subsequent to the competition.
- S/he has no prior record of disciplinary action taken against her/him on matters regarding the management of athletes or such other action;
- Must be residing in Kenya.
- Must sign the KA Code of Conduct.

Swimmers shall be at liberty to have their personal coaches attend the championships on condition that the swimmer shall cater for all the expenses relating to travel, accommodation, accreditation, kit, insurance or such other expenses that relate to the specific coach. The personal coaches shall be required to sign and comply with the KA Code of Conduct and all other rules and regulations set for the team officials. Their participation is subject to authorization or obtaining approval from the host country, federation or organizing entity.



6.2 ASSISTANT TEAM COACH – Dependent on size of the team.

- **Must be a Kenyan Citizen**
- **Must be a fully registered coach and member in good standing;**
- **Must submit a current Certificate of Good Conduct**
- **Have been resident in Kenya and duly employed as a swimming coach by a KA-affiliated organization/team/club for 90 days prior to the first day of the Selection and which actively participates in regular KA recognized swimming competitions.**
- **Must be engaged in coaching a school or swim club which actively participates in regular KA-recognized swimming competitions.**
- **Must declare him/herself eligible for selection by the deadline before the event;**
- **Must hold a valid passport, which meets the entry requirements of the event organizer and or the host country, which expires not earlier than 6 months subsequent to the competition.**
- **S/he has no prior record of disciplinary action taken against her/him on matters regarding the management of athletes or such other action;**
- **Must be residing in Kenya.**
- **Must sign the KA Code of Conduct.**

